# Dianne Nolin

8045 Leesburg Pike Suite 250 Vienna, VA 22182 www.argentbridge.com

# Triad Hybrid Solutions, LLC SEC File No. 801- 80075 5155 Peachtree Parkway, Norcross GA 30092 866-580-8219 http://www.triadhybrid.com

This brochure provides information about Dianne Nolin that supplements the Triad Hybrid Solutions, LLC brochure. You should have received a copy of that brochure. Please contact Triad Hybrid Solutions, LLC at (866) 580-8219 if you did not receive the brochure or if you have any questions about the contents of this supplement.

Additional information about Dianne Nolin is also available on the SEC's website at www.adviserinfo.sec.gov.

3/31/2021

#### Contents

Item 2 – Educational and Business Experience	. 3
Item 3 - Disciplinary Information	. 3
Item 4 - Other Business Activities	. 4
Item 5 - Additional Compensation	. 5
Item 6 - Supervision	. 5
Privacy Policy	. 6

### Item 2 – Educational and Business Experience

Dianne Nolin Year of Birth: 1965

Education:		
University of Pittsburgh		08/1983-05/1985
Virginia Commonwealth University	CFP Program	01/2002-08/2004

Business Background:		
Argent Bridge Advisors	Private Wealth Advisor, Partner	05/2019-Present
Triad Hybrid Solutions, LLC	Investment Adviser Representative	05/2019-Present
Triad Advisors, LLC	Registered Representative	05/2019-Present
Spire Investment Partners	Wealth Manager	02/1997-05/2019
Shearson Lehman Brothers	Registered Representative	05/1987-02/1997

Professional Designations- Dianne Nolin presently holds the following professional designations:

#### **CFP - Certified Financial Planner**

Issued by: Certified Financial Planner Board of Standards, Inc.

**Prerequisites**: Candidate must meet the following requirements:

- A bachelor's degree (or higher) from an accredited college or university, and
- Three years of full-time personal financial planning experience or the equivalent part-time experience (2,000 hours equals one year full-time).

**Education Requirements:** Candidate must complete a CFP-board registered program, or hold one of the following:

- CPA
- ChFC
- Chartered Life Underwriter (CLU)
- CFA
- Ph.D. in business or economics
- Doctor of Business Administration
- Attorney's License

**Exam Type**: Final certification examination **Continuing Education**: 30 hours every two years

#### **CDFA-Certified Divorce Financial Analyst**

Issued by: Institute for Divorce Financial Analysts

Prerequisites: Three years professional experience in finance or divorce and a Bachelor's degree.

**Exam Type**: Four certification exams (online, proctored, closed book)

Continuing Education: 15 hours of divorce-specific CE every two years

#### Item 3 - Disciplinary Information

Registered Investment Advisors are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item.

#### Item 4 - Other Business Activities

Dianne Nolin is also a registered representative of an affiliate company, Triad Advisors, LLC ("Triad"). Triad as broker-dealer and your Advisor will be compensated on the normal and customary commission schedule for general securities business. Clients should be aware that these services involve a possible conflict of interest, as commissionable products can conflict with the fiduciary duties of a registered investment adviser.

In the capacity as a registered representative, one may receive distribution or service ("trail") fees from the sale of certain mutual funds (including money market funds pursuant to a 12(b)-1 distribution plan or other such plan as compensation for distribution or administrative services which are distributed from the fund's total assets). These fee arrangements will be disclosed upon request of a client and are available in the applicable fund's prospectus.

Dianne Nolin may also recommend that clients invest in securities issued in an initial public and/or secondary offerings ("new issues") for which an affiliate, Ladenburg Thalmann & Co. Inc., ("LTCO") acts as a manager, underwriter and/or a member of the selling group. The recommending of these security activities presents a conflict of interest for several reasons. First, LTCO receives all or a portion of the gross spread – the difference between the price that the client pays for the security and the price that LTCO purchases the security in connection with such sales. This gross spread is generally 7%, but may be higher or lower in connection with certain offerings. Your Advisor generally receives a portion of this compensation as a broker-dealer representative of Triad Advisors, LLC. In addition, LTCO has a substantial interest-both financial and with respect to its reputation—in assuring that the offering is successful by having a large number of the securities purchased. Finally, in connection with certain offerings, LTCO has an obligation to purchase and resell a certain number of securities. Thus, because of the affiliation with LTCO, your Advisor has incentives to recommend investments in these offerings for these reasons, rather than based on a client's needs. To address these conflicts, Triad Hybrid Solutions ("THS") has policies and procedures in place to make sure that securities in initial public offerings are recommended only to clients for whom they are suitable given the client's investment objectives and assets. In addition, clients are generally given transaction specific disclosure prior to the client's decision to invest in such securities

Thus, Dianne Nolin will receive more compensation if the client purchases certain investments, such as mutual funds, private funds or new issues that pay fees to Triad Advisors, LLC. Clients may also open brokerage accounts with Triad Advisors, LLC, which are not THS advisory accounts and would receive compensation in connection with trades executed in these accounts. Your Advisor has a conflict of interest and an incentive to recommend investment products based on the compensation received rather than on a client's needs. Registered Investment Advisers are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

Registered Investment Advisors are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

Dianne Nolin is also licensed to sell life and annuity insurance products through various insurance carriers and will receive compensation for the sale of such products. Your Advisor may recommend the purchase of insurance products in connection with advisory services. Clients are under no obligation to purchase insurance products through any particular insurance agency or advisor. This license creates a potential conflict of interest because your Advisor will receive compensation in connection with the sale of insurance products when acting as insurance agent in connection with the sale. This compensation may vary depending on the product; more information about your Advisor's compensation in connection with a particular product is available upon request.

Dianne Nolin is an investment adviser representative of Triad Hybrid Solutions, LLC, a registered investment adviser. Dianne Nolin operates under Argent Bridge Advisors. Argent Bridge Advisors is not a separately registered investment adviser and is a business entity only providing support services to Dianne Nolin acting as an investment adviser representative of Triad Hybrid Solutions. Checks for investment products should only be made payable to our qualified custodian or directly to the product sponsor company. Investment checks should never be made payable to your investment adviser representative or his/her business entity. Furthermore, you should not make a personal loan to your investment adviser representative or invest in his/her business entity. Please contact Triad Hybrid Solutions at 866-580-8219 if you have any questions.

## Item 5 - Additional Compensation

Other than the compensation described above Dianne Nolin does not receive an economic benefit for providing advisory services other than a portion of the advisory fees paid by clients.

### Item 6 - Supervision

THS reviews the advisory activities of Dianne Nolin on an ongoing daily, monthly and quarterly basis. These reviews are triggered through the normal review of advisory business and may focus on: asset allocation, diversification, account suitability, concentration, trading activity and performance. These reviews are conducted primarily by the members of the THS Compliance Department. Mr. Bernard Breton, our Chief Compliance Officer at 866-580-8219, oversees the compliance program at THS.

# **Privacy Policy**

			V1.4	
FACTS	WHAT DOES TRIAD HYBRID SOLUTIONS, LLC DO PERSONAL INFORMATION?	WITH YOUR	Triad Hybrid Solutions Confidence Wherever You Grow.	
Why?	Financial companies choose how they share your personal information. Federal law not all sharing of your personal information. Federal law also requires us to tell you personal information. Please read this notice carefully in order to better understand	i how we collect, shar	e right to limit some but e, and protect your	
What?	<ul> <li>The types of personal information we collect and share depend on the product or secan include:</li> <li>Social Security Number, Date of Birth, Address, contact information and I.</li> <li>Assets and Investment Experience</li> <li>Account Transactions and Retirement Assets</li> <li>Tax Reporting and Investment Performance Information</li> <li>When you are no longer our customer, we continue to share your information as dependent of the second se</li></ul>	Income		
How?	All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Triad Hybrid Solutions, LLC chooses to share; and whether you can limit this sharing.			
	Reasons we can share your personal information	Does Triad Hybrid Solutions, LLC share?	Can you limit this sharing?	
	ge and service customer accounts, process transactions and provide related services			
LLC companies and f • To process your investigations, re Triad Hybrid Sol o L o L • With nonaffiliate services, clearin administrators a	s necessary for us to provide access to personal information within the Triad Advisors, to certain nonaffiliated companies. We may share your personal information: transactions, maintain your account(s), respond to court orders and legal eport to credit bureaus, government entities with parent and affiliated companies of utions, LLC including and not limited to: Triad Advisors, LLC adenburg Thalmann Financial Services Inc. and its affiliated companies Advisor Group, Inc. and its affiliated companies dentities that perform services for us or function on our behalf (such as check printing g broker-dealers, investment companies, and insurance companies) with third-party nd vendors for the purposes of providing current and future information on your is transaction history, tax information and performance reporting).	Yes	No	
For our marketing p To offer our products		Yes	No	
For our Affiliates to Affiliate companies th	market to you at you do not have an existing relationship with	Yes	Yes	
For nonaffiliates to		No	We don't share	

retirement plans and other financial provide or market financial produ these financial companies for ma	financial companies ve us the right to share your information with banks, credit unions, cial companies where a formal agreement exists between us and them to icts or services to you. However, we will not share your information with irketing purposes if your financial professional is not affiliated with them y share information with these financial companies where necessary to	Yes	No
If you are a customer of a bank, of networking agreement (such as your information with internal aud the financial institution. If the finan financial institution to retain copie at the financial institution. If you of	itutions and Triad Hybrid Solutions credit union, or other financial institution program with which we have a under a bank or credit union investment services program), we may share litors of the financial institution or in response to requests from regulators of ncial institution terminates its relationship with us, we will permit the es of your personal information so your account can continue to be serviced to not want the financial institution to disclose your personal information to advisory firm ("New Firm"), you may request that we and/or your financial at is shared with the New Firm.	Yes	Yes
<ul> <li>If your financial professional your financial advisor may d not to. If you do not want us New Firm when your financial professional information maffiliated with your financial professional or unaffiliated b advisory or insurance busine professional and/or the New If your primary address is in a stawith the New Firm (such as Califor except to the extent that the laws requirement, then you must give</li> </ul>	rofessional (or his/her estate) agrees with an unaffiliated financial prokerage or investment firm to sell all or some portion of his/her securities, ess your personal information may be shared with the acquiring financial	Yes	Yes
Who is providing this notice?	<ul> <li>Triad Hybrid Solutions, LLC, a registered investment adviser. Our Affiliates following entities:</li> <li>Triad Advisors, LLC</li> <li>Ladenburg Thalmann Financial Services Inc. and its affiliated con</li> <li>Advisor Group, Inc. and its affiliated companies</li> </ul>		privacy notice include the
What we do			
How does Triad Hybrid Solutions, LLC and its Affiliates protect my personal information?	Solutions, LLC and itsfederal law. These measures include ongoing employee training, computer safeguards and secured files and buildings.Affiliates protect myWe train our employees and financial professionals in the proper handling of personal information. We require		
How does Triad Hybrid Solutions, LLC and its Affiliates collect my personal information?	<ul> <li>We collect your personal information, for example, when you</li> <li>Open an investment account or an advisory account</li> <li>Seek advice about your investments</li> <li>Share information about your investments or retirement portfolio</li> <li>We also collect your personal information from others, such as credit bureaus, Affiliates, or other companies.</li> </ul>		
Why can't I limit all sharing?       Federal law gives you the right to limit only         • Sharing for Affiliates' everyday business purposes information about your creditworthiness         • Affiliates from using your information to market to you         • Sharing for non-affiliates to market to you         • Sharing for non-affiliates to market to you         • State laws and individual companies may give you additional rights to limit sharing			

To limit our sharing

You may limit the sharing of your personal information ("Opt-Out") by calling 1-866-580-8219.

	Please note:         When you are no longer our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.         In the event you decide to Opt-Out, your decision will be recorded as limiting the sharing of personal information for all applicable options. In other words, if you Opt-Out your personal information will not be shared by Triad Hybrid Solutions or an Affiliate: (i) with your financial professional's new broker- dealer in the event he or she leaves Triad Hybrid Solutions or an Affiliate and joins a New Firm or sells his/her securities, advisory or insurance business to a nonaffiliated company; (ii) with affiliated entities of your financial professional or any bank or credit union that your financial professional is affiliated with; and (iii) with Affiliates of Triad Hybrid Solutions that you do not already have an existing relationship with for the purpose of
Questions?	marketing products or services to you. Triad Hybrid Solutions, LLC, 5155 Peachtree Parkway, Ste 3230, Norcross GA 30092. Call 866-580-8219 or go to www.triadhybrid.com

#### Cecile Hult 8045 Leesburg Pike Suite 250 Vienna, VA 22182 www.argentbridge.com

# Triad Hybrid Solutions, LLC SEC File No. 801- 80075 5155 Peachtree Parkway, Norcross GA 30092 866-580-8219 http://www.triadhybrid.com

This brochure provides information about Cecile Hult that supplements the Triad Hybrid Solutions, LLC brochure. You should have received a copy of that brochure. Please contact Triad Hybrid Solutions, LLC at (866) 580-8219 if you did not receive the brochure or if you have any questions about the contents of this supplement.

Additional information about Cecile Hult is also available on the SEC's website at www.adviserinfo.sec.gov.

3/31/2021

Page 1 of 8

#### Contents

Item 2 – Educational and Business Experience	. 3
Item 3 - Disciplinary Information	. 3
Item 4 - Other Business Activities	. 4
Item 5 - Additional Compensation	. 5
Item 6 - Supervision	. 5
Privacy Policy	. 6

#### Item 2 – Educational and Business Experience

Cecile Hult Year of Birth: 1985

Bachelor of Arts in Economics & Spanish	08/2003-05/2007
Private Wealth Advisor, Partner	05/2019-Present
Investment Adviser Representative	05/2019-Present
Registered Representative	05/2019-Present
Wealth Manager	04/2008-05/2019
	Spanish Private Wealth Advisor, Partner Investment Adviser Representative Registered Representative

Professional Designations- Cecile Hult presently holds the following professional designations:

#### **CFP - Certified Financial Planner**

**Issued by**: Certified Financial Planner Board of Standards, Inc.

**Prerequisites**: Candidate must meet the following requirements:

- A bachelor's degree (or higher) from an accredited college or university, and
- Three years of full-time personal financial planning experience or the equivalent part-time experience (2,000 hours equals one year full-time).

**Education Requirements:** Candidate must complete a CFP-board registered program, or hold one of the following:

- CPA
- ChFC
- Chartered Life Underwriter (CLU)
- CFA
- Ph.D. in business or economics
- Doctor of Business Administration
- Attorney's License

**Exam Type**: Final certification examination **Continuing Education**: 30 hours every two years

#### **CDFA-Certified Divorce Financial Analyst**

Issued by: Institute for Divorce Financial Analysts Prerequisites: Three years professional experience in finance or divorce and a Bachelor's degree. Exam Type: Four certification exams (online, proctored, closed book) Continuing Education: 15 hours of divorce-specific CE every two years

#### Item 3 - Disciplinary Information

Registered Investment Advisors are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item.

#### Item 4 - Other Business Activities

Cecile Hult is also a registered representative of an affiliate company, Triad Advisors, LLC ("Triad"). Triad as broker-dealer and your Advisor will be compensated on the normal and customary commission schedule for general securities business. Clients should be aware that these services involve a possible conflict of interest, as commissionable products can conflict with the fiduciary duties of a registered investment adviser.

In the capacity as a registered representative, one may receive distribution or service ("trail") fees from the sale of certain mutual funds (including money market funds pursuant to a 12(b)-1 distribution plan or other such plan as compensation for distribution or administrative services which are distributed from the fund's total assets). These fee arrangements will be disclosed upon request of a client and are available in the applicable fund's prospectus.

Cecile Hult may also recommend that clients invest in securities issued in an initial public and/or secondary offerings ("new issues") for which an affiliate, Ladenburg Thalmann & Co. Inc., ("LTCO") acts as a manager, underwriter and/or a member of the selling group. The recommending of these security activities presents a conflict of interest for several reasons. First, LTCO receives all or a portion of the gross spread – the difference between the price that the client pays for the security and the price that LTCO purchases the security in connection with such sales. This gross spread is generally 7%, but may be higher or lower in connection with certain offerings. Your Advisor generally receives a portion of this compensation as a broker-dealer representative of Triad Advisors, LLC. In addition, LTCO has a substantial interest-both financial and with respect to its reputation—in assuring that the offering is successful by having a large number of the securities purchased. Finally, in connection with certain offerings, LTCO has an obligation to purchase and resell a certain number of securities. Thus, because of the affiliation with LTCO, your Advisor has incentives to recommend investments in these offerings for these reasons, rather than based on a client's needs. To address these conflicts, Triad Hybrid Solutions ("THS") has policies and procedures in place to make sure that securities in initial public offerings are recommended only to clients for whom they are suitable given the client's investment objectives and assets. In addition, clients are generally given transaction specific disclosure prior to the client's decision to invest in such securities

Thus, Cecile Hult will receive more compensation if the client purchases certain investments, such as mutual funds, private funds or new issues that pay fees to Triad Advisors, LLC. Clients may also open brokerage accounts with Triad Advisors, LLC, which are not THS advisory accounts and would receive compensation in connection with trades executed in these accounts. Your Advisor has a conflict of interest and an incentive to recommend investment products based on the compensation received rather than on a client's needs. Registered Investment Advisers are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

Registered Investment Advisors are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

Cecile Hult is also licensed to sell life and annuity insurance products through various insurance carriers and will receive compensation for the sale of such products. Your Advisor may recommend the purchase of insurance products in connection with advisory services. Clients are under no obligation to purchase insurance products through any particular insurance agency or advisor. This license creates a potential conflict of interest because your Advisor will receive compensation in connection with the sale of insurance products when acting as insurance agent in connection with the sale. This compensation may vary depending on the product; more information about your Advisor's compensation in connection with a particular product is available upon request.

Cecile Hult is an investment adviser representative of Triad Hybrid Solutions, LLC, a registered investment adviser. Cecile Hult operates under Argent Bridge Advisors. Argent Bridge Advisors is not a separately registered investment adviser and is a business entity only providing support services to Cecile Hult acting as an investment adviser representative of Triad Hybrid Solutions. Checks for investment products should only be made payable to our qualified custodian or directly to the product sponsor company. Investment checks should never be made payable to your investment adviser representative or his/her business entity. Furthermore, you should not make a personal loan to your investment adviser representative or invest in his/her business entity. Please contact Triad Hybrid Solutions at 866-580-8219 if you have any questions.

## Item 5 - Additional Compensation

Other than the compensation described above Cecile Hult does not receive an economic benefit for providing advisory services other than a portion of the advisory fees paid by clients.

### Item 6 - Supervision

THS reviews the advisory activities of Cecile Hult on an ongoing daily, monthly and quarterly basis. These reviews are triggered through the normal review of advisory business and may focus on: asset allocation, diversification, account suitability, concentration, trading activity and performance. These reviews are conducted primarily by the members of the THS Compliance Department. Mr. Bernard Breton, our Chief Compliance Officer at 866-580-8219, oversees the compliance program at THS.

# **Privacy Policy**

			V1.4	
FACTS	WHAT DOES TRIAD HYBRID SOLUTIONS, LLC DO PERSONAL INFORMATION?	WITH YOUR	Triad Hybrid Solutions Confidence Wherever You Grow.	
Why?	Financial companies choose how they share your personal information. Federal law not all sharing of your personal information. Federal law also requires us to tell you personal information. Please read this notice carefully in order to better understand	i how we collect, shar	e right to limit some but e, and protect your	
What?	<ul> <li>The types of personal information we collect and share depend on the product or secan include:</li> <li>Social Security Number, Date of Birth, Address, contact information and I.</li> <li>Assets and Investment Experience</li> <li>Account Transactions and Retirement Assets</li> <li>Tax Reporting and Investment Performance Information</li> <li>When you are no longer our customer, we continue to share your information as dependent of the second se</li></ul>	Income		
How?	All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Triad Hybrid Solutions, LLC chooses to share; and whether you can limit this sharing.			
	Reasons we can share your personal information	Does Triad Hybrid Solutions, LLC share?	Can you limit this sharing?	
	ge and service customer accounts, process transactions and provide related services			
LLC companies and f • To process your investigations, re Triad Hybrid Sol o L o L • With nonaffiliate services, clearin administrators a	s necessary for us to provide access to personal information within the Triad Advisors, to certain nonaffiliated companies. We may share your personal information: transactions, maintain your account(s), respond to court orders and legal eport to credit bureaus, government entities with parent and affiliated companies of utions, LLC including and not limited to: Triad Advisors, LLC adenburg Thalmann Financial Services Inc. and its affiliated companies Advisor Group, Inc. and its affiliated companies dentities that perform services for us or function on our behalf (such as check printing g broker-dealers, investment companies, and insurance companies) with third-party nd vendors for the purposes of providing current and future information on your is transaction history, tax information and performance reporting).	Yes	No	
For our marketing p To offer our products		Yes	No	
For our Affiliates to Affiliate companies th	market to you at you do not have an existing relationship with	Yes	Yes	
For nonaffiliates to		No	We don't share	

retirement plans and other financial provide or market financial produ these financial companies for ma	financial companies ve us the right to share your information with banks, credit unions, cial companies where a formal agreement exists between us and them to icts or services to you. However, we will not share your information with irketing purposes if your financial professional is not affiliated with them y share information with these financial companies where necessary to	Yes	No
If you are a customer of a bank, of networking agreement (such as your information with internal aud the financial institution. If the finan financial institution to retain copie at the financial institution. If you of	itutions and Triad Hybrid Solutions credit union, or other financial institution program with which we have a under a bank or credit union investment services program), we may share litors of the financial institution or in response to requests from regulators of ncial institution terminates its relationship with us, we will permit the es of your personal information so your account can continue to be serviced to not want the financial institution to disclose your personal information to advisory firm ("New Firm"), you may request that we and/or your financial at is shared with the New Firm.	Yes	Yes
<ul> <li>If your financial professional your financial advisor may d not to. If you do not want us New Firm when your financial professional information maffiliated with your financial professional or unaffiliated b advisory or insurance busine professional and/or the New If your primary address is in a stawith the New Firm (such as Califor except to the extent that the laws requirement, then you must give</li> </ul>	rofessional (or his/her estate) agrees with an unaffiliated financial prokerage or investment firm to sell all or some portion of his/her securities, ess your personal information may be shared with the acquiring financial	Yes	Yes
Who is providing this notice?	<ul> <li>Triad Hybrid Solutions, LLC, a registered investment adviser. Our Affiliates following entities:</li> <li>Triad Advisors, LLC</li> <li>Ladenburg Thalmann Financial Services Inc. and its affiliated con</li> <li>Advisor Group, Inc. and its affiliated companies</li> </ul>		privacy notice include the
What we do			
How does Triad Hybrid Solutions, LLC and its Affiliates protect my personal information?	Solutions, LLC and itsfederal law. These measures include ongoing employee training, computer safeguards and secured files and buildings.Affiliates protect myWe train our employees and financial professionals in the proper handling of personal information. We require		
How does Triad Hybrid Solutions, LLC and its Affiliates collect my personal information?	<ul> <li>We collect your personal information, for example, when you</li> <li>Open an investment account or an advisory account</li> <li>Seek advice about your investments</li> <li>Share information about your investments or retirement portfolio</li> <li>We also collect your personal information from others, such as credit bureaus, Affiliates, or other companies.</li> </ul>		
Why can't I limit all sharing?       Federal law gives you the right to limit only         • Sharing for Affiliates' everyday business purposes information about your creditworthiness         • Affiliates from using your information to market to you         • Sharing for non-affiliates to market to you         • Sharing for non-affiliates to market to you         • State laws and individual companies may give you additional rights to limit sharing			

To limit our sharing

You may limit the sharing of your personal information ("Opt-Out") by calling 1-866-580-8219.

	Please note:         When you are no longer our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.         In the event you decide to Opt-Out, your decision will be recorded as limiting the sharing of personal information for all applicable options. In other words, if you Opt-Out your personal information will not be shared by Triad Hybrid Solutions or an Affiliate: (i) with your financial professional's new broker- dealer in the event he or she leaves Triad Hybrid Solutions or an Affiliate and joins a New Firm or sells his/her securities, advisory or insurance business to a nonaffiliated company; (ii) with affiliated entities of your financial professional or any bank or credit union that your financial professional is affiliated with; and (iii) with Affiliates of Triad Hybrid Solutions that you do not already have an existing relationship with for the purpose of
Questions?	marketing products or services to you. Triad Hybrid Solutions, LLC, 5155 Peachtree Parkway, Ste 3230, Norcross GA 30092. Call 866-580-8219 or go to www.triadhybrid.com

# Eric Ashburn

8045 Leesburg Pike Suite 250 Vienna, VA 22182 www.argentbridge.com

# Triad Hybrid Solutions, LLC SEC File No. 801- 80075 5155 Peachtree Parkway, Norcross GA 30092 866-580-8219 http://www.triadhybrid.com

This brochure provides information about Eric Ashburn that supplements the Triad Hybrid Solutions, LLC brochure. You should have received a copy of that brochure. Please contact Triad Hybrid Solutions, LLC at (866) 580-8219 if you did not receive the brochure or if you have any questions about the contents of this supplement.

Additional information about Eric Ashburn is also available on the SEC's website at www.adviserinfo.sec.gov.

12/15/2022

#### Contents

Item 2 – Educational and Business Experience	. 3
Item 3 - Disciplinary Information	. 3
Item 4 - Other Business Activities	. 3
Item 5 - Additional Compensation	. 5
Item 6 - Supervision	. 5
Privacy Policy	. 6

### Item 2 – Educational and Business Experience

Eric Ashburn Year of Birth: 1991

**D** 1

. •

Education: Virginia Polytechnic Institute & State University	Bachelor of Science in Finance	08/2009-05/2013
Business Background: Argent Bridge Advisors	Private Wealth Advisor, Partner	05/2019-Present
Argenit Dhuge Auvisors	T IIvaic Wealth Advisor, Tarther	03/2019-11cscm
Triad Hybrid Solutions, LLC	Investment Adviser Representative	05/2019-Present
Triad Advisors, LLC	Registered Representative	05/2019-Present
Blisk Financial Group	Wealth Manager	08/2013-05/2019

Professional Designations- Eric Ashburn presently holds the following professional designation:

#### **CFP - Certified Financial Planner**

**Issued by**: Certified Financial Planner Board of Standards, Inc.

**Prerequisites**: Candidate must meet the following requirements:

- A bachelor's degree (or higher) from an accredited college or university, and
- Three years of full-time personal financial planning experience or the equivalent part-time experience (2,000 hours equals one year full-time).

**Education Requirements:** Candidate must complete a CFP-board registered program, or hold one of the following:

- CPA
- ChFC
- Chartered Life Underwriter (CLU)
- CFA
- Ph.D. in business or economics
- Doctor of Business Administration
- Attorney's License

**Exam Type**: Final certification examination **Continuing Education**: 30 hours every two years

#### Item 3 - Disciplinary Information

Registered Investment Advisors are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item.

#### **Item 4 - Other Business Activities**

Eric Ashburn is also a registered representative of an affiliate company, Triad Advisors, LLC ("Triad"). Triad as broker-dealer and your Advisor will be compensated on the normal and customary commission schedule for

general securities business. Clients should be aware that these services involve a possible conflict of interest, as commissionable products can conflict with the fiduciary duties of a registered investment adviser.

In the capacity as a registered representative, one may receive distribution or service ("trail") fees from the sale of certain mutual funds (including money market funds pursuant to a 12(b)-1 distribution plan or other such plan as compensation for distribution or administrative services which are distributed from the fund's total assets). These fee arrangements will be disclosed upon request of a client and are available in the applicable fund's prospectus.

Eric Ashburn may also recommend that clients invest in securities issued in an initial public and/or secondary offerings ("new issues") for which an affiliate, Ladenburg Thalmann & Co. Inc., ("LTCO") acts as a manager, underwriter and/or a member of the selling group. The recommending of these security activities presents a conflict of interest for several reasons. First, LTCO receives all or a portion of the gross spread – the difference between the price that the client pays for the security and the price that LTCO purchases the security in connection with such sales. This gross spread is generally 7%, but may be higher or lower in connection with certain offerings. Your Advisor generally receives a portion of this compensation as a broker-dealer representative of Triad Advisors, LLC. In addition, LTCO has a substantial interest-both financial and with respect to its reputation—in assuring that the offering is successful by having a large number of the securities purchased. Finally, in connection with certain offerings, LTCO has an obligation to purchase and resell a certain number of securities. Thus, because of the affiliation with LTCO, your Advisor has incentives to recommend investments in these offerings for these reasons, rather than based on a client's needs. To address these conflicts, Triad Hybrid Solutions ("THS") has policies and procedures in place to make sure that securities in initial public offerings are recommended only to clients for whom they are suitable given the client's investment objectives and assets. In addition, clients are generally given transaction specific disclosure prior to the client's decision to invest in such securities.

Thus, Eric Ashburn will receive more compensation if the client purchases certain investments, such as mutual funds, private funds or new issues that pay fees to Triad Advisors, LLC. Clients may also open brokerage accounts with Triad Advisors, LLC, which are not THS advisory accounts and would receive compensation in connection with trades executed in these accounts. Your Advisor has a conflict of interest and an incentive to recommend investment products based on the compensation received rather than on a client's needs. Registered Investment Advisers are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

Registered Investment Advisors are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

Eric Ashburn is also licensed to sell life and annuity insurance products through various insurance carriers and will receive compensation for the sale of such products. Your Advisor may recommend the purchase of insurance products in connection with advisory services. Clients are under no obligation to purchase insurance products through any particular insurance agency or advisor. This license creates a potential conflict of interest because your Advisor will receive compensation in connection with the sale of insurance products when acting as insurance agent in connection with the sale. This compensation may vary depending on the product; more information about your Advisor's compensation in connection with a particular product is available upon request.

Eric Ashburn is an investment adviser representative of Triad Hybrid Solutions, LLC, a registered investment adviser. Eric Ashburn operates under Argent Bridge Advisors. Argent Bridge Advisors is not a separately registered investment adviser and is a business entity only providing support services to Eric Ashburn acting as

an investment adviser representative of Triad Hybrid Solutions. Checks for investment products should only be made payable to our qualified custodian or directly to the product sponsor company. Investment checks should never be made payable to your investment adviser representative or his/her business entity. Furthermore, you should not make a personal loan to your investment adviser representative or invest in his/her business entity. Please contact Triad Hybrid Solutions at 866-580-8219 if you have any questions.

# Item 5 - Additional Compensation

Other than the compensation described above Eric Ashburn does not receive an economic benefit for providing advisory services other than a portion of the advisory fees paid by clients.

## Item 6 - Supervision

THS reviews the advisory activities of Eric Ashburn on an ongoing daily, monthly and quarterly basis. These reviews are triggered through the normal review of advisory business and may focus on: asset allocation, diversification, account suitability, concentration, trading activity and performance. The individual responsible for supervising Eric Ashburn is Erica Dunbar Regional Supervision Director. Erica Dunbar may be reached at 678-387-3066.

# **Privacy Policy**

			V1.4
FACTS	WHAT DOES TRIAD HYBRID SOLUTIONS, LLC DO PERSONAL INFORMATION?	WITH YOUR	Triad Hybrid Solutions Confidence Wherever You Grow.
Why?	Financial companies choose how they share your personal information. Federal lar not all sharing of your personal information. Federal law also requires us to tell you personal information. Please read this notice carefully in order to better understand	I how we collect, sha	ne right to limit some but re, and protect your
<ul> <li>What?</li> <li>The types of personal information we collect and share depend on the product or service you have with us. This information can include: <ul> <li>Social Security Number, Date of Birth, Address, contact information and Income</li> <li>Assets and Investment Experience</li> <li>Account Transactions and Retirement Assets</li> <li>Tax Reporting and Investment Performance Information</li> </ul> </li> <li>When you are no longer our customer, we continue to share your information as described in this notice.</li> </ul>			
How?	All financial companies need to share customers' personal information to run their everyday business. In the section below, we list the reasons financial companies can share their customers' personal information; the reasons Triad Hybrid Solutions, LLC chooses to share; and whether you can limit this sharing.		
	Reasons we can share your personal information	Does Triad Hybrid Solutions, LLC share?	Can you limit this sharing?
	age and service customer accounts, process transactions and provide related services		
LLC companies and • To process you investigations, I Triad Hybrid Sc • • • • • • • • • • • • •	is necessary for us to provide access to personal information within the Triad Advisors, to certain nonaffiliated companies. We may share your personal information: r transactions, maintain your account(s), respond to court orders and legal report to credit bureaus, government entities with parent and affiliated companies of olutions, LLC including and not limited to: Triad Advisors, LLC Ladenburg Thalmann Financial Services Inc. and its affiliated companies Advisor Group, Inc. and its affiliated companies ed entities that perform services for us or function on our behalf (such as check printing ng broker-dealers, investment companies, and insurance companies) with third-party and vendors for the purposes of providing current and future information on your as transaction history, tax information and performance reporting).	Yes	No
For our marketing To offer our product	purposes s and services to you	Yes	No
For our Affiliates to	o market to you hat you do not have an existing relationship with	Yes	Yes

retirement plans and other finance provide or market financial produ- these financial companies for ma	financial companies ve us the right to share your information with banks, credit unions, cial companies where a formal agreement exists between us and them to acts or services to you. However, we will not share your information with arketing purposes if your financial professional is not affiliated with them y share information with these financial companies where necessary to	Yes	No	
If you are a customer of a bank, of networking agreement (such as your information with internal aud the financial institution. If the fina financial institution to retain copie at the financial institution. If you of	itutions and Triad Hybrid Solutions credit union, or other financial institution program with which we have a under a bank or credit union investment services program), we may share litors of the financial institution or in response to requests from regulators of ncial institution terminates its relationship with us, we will permit the es of your personal information so your account can continue to be serviced do not want the financial institution to disclose your personal information to advisory firm ("New Firm"), you may request that we and/or your financial at is shared with the New Firm.	Yes	Yes	
<ul> <li>If your financial professional your financial advisor may d not to. If you do not want us New Firm when your financial professional information maffiliated with your financial professional or unaffiliated b advisory or insurance busing professional and/or the New If your primary address is in a stawith the New Firm (such as Califor except to the extent that the laws requirement, then you must give</li> </ul>	rofessional (or his/her estate) agrees with an unaffiliated financial prokerage or investment firm to sell all or some portion of his/her securities, ess your personal information may be shared with the acquiring financial	Yes	Yes	
Who is providing this notice?	<ul> <li>Triad Hybrid Solutions, LLC, a registered investment adviser. Our Affiliates following entities:</li> <li>Triad Advisors, LLC</li> <li>Ladenburg Thalmann Financial Services Inc. and its affiliated con</li> <li>Advisor Group, Inc. and its affiliated companies</li> </ul>		privacy notice include the	
What we do				
How does Triad Hybrid Solutions, LLC and its Affiliates protect my personal information?To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include ongoing employee training, computer safeguards and secured files and buildings. We train our employees and financial professionals in the proper handling of personal information. We require companies that help provide our services to you to protect the confidentiality of personal information they receive.				
How does Triad Hybrid Solutions, LLC and its Affiliates collect my personal information?	<ul> <li>We collect your personal information, for example, when you</li> <li>Open an investment account or an advisory account</li> <li>Seek advice about your investments</li> <li>Share information about your investments or retirement portfolio</li> <li>We also collect your personal information from others, such as credit bureaus, Affiliates, or other companies.</li> </ul>			
		Why can't I limit all sharing?       Federal law gives you the right to limit only         • Sharing for Affiliates' everyday business purposes information about your creditworthiness         • Affiliates from using your information to market to you         • Sharing for non-affiliates to market to you		

To limit	our
sharing	

You may limit the sharing of your personal information ("Opt-Out") by calling 1-866-580-8219.

	Please note: When you are no longer our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.
	In the event you decide to Opt-Out, your decision will be recorded as limiting the sharing of personal information for all applicable options. In other words, if you Opt-Out your personal information will not be shared by Triad Hybrid Solutions or an Affiliate: (i) with your financial professional's new broker- dealer in the event he or she leaves Triad Hybrid Solutions or an Affiliate and joins a New Firm or sells his/her securities, advisory or insurance business to a nonaffiliated company; (ii) with affiliated entities of your financial professional or any bank or credit union that your financial professional is affiliated with; and (iii) with Affiliates of Triad Hybrid Solutions that you do not already have an existing relationship with for the purpose of marketing products or services to you.
Questions?	Triad Hybrid Solutions, LLC, 5155 Peachtree Parkway, Ste 3230, Norcross GA 30092. Call 866-580-8219 or go to www.triadhybrid.com

Elina Cannon Argent Bridge Advisors 8045 Leesburg Pike Suite 250 Vienna VA 22182 833 568 4900

# Triad Hybrid Solutions, LLC SEC File No. 801- 80075 5155 Peachtree Parkway, Norcross GA 30092 866-580-8219 http://www.triadhybrid.com

This brochure provides information about Elina Cannon that supplements the Triad Hybrid Solutions, LLC brochure. You should have received a copy of that brochure. Please contact Triad Hybrid Solutions, LLC at (866) 580-8219 if you did not receive the brochure or if you have any questions about the contents of this supplement.

Additional information about Elina Cannon is also available on the SEC's website at www.adviserinfo.sec.gov.

3/16/2023

Page 1 of 7

#### Contents

Item 2 - Educational and Business Experience	3
Item 3 - Disciplinary Information	4
Item 4 - Other Business Activities	4
Item 5 - Additional Compensation	4
Item 6 - Supervision	4
Privacy Policy	5

### Item 2 - Educational and Business Experience

Elina Cannon Year of Birth: July 4, 1986

Education: University of Virginia	BA in Economics	2004-2008
Business Background: Argent Bridge Advisors	Investment Advisor	11/2022 - Present
Triad Hybrid Solutions, LLC	Investment Adviser Representative	11/2022 - Present
Divorce Money Strategies	Divorce Financial Planner	03/2022 - 11/2022
Capital One	Director of Asset Liability Committee (ALCO) Strategy	11/2012 - 3/2022
Freddie Max	Senior Analyst – Counterparty and Credit Risk	07/2008 - 11/2012

Professional Designations- Elina Cannon presently holds the following professional designation:

#### **CFA - Chartered Financial Analyst**

Issued by: CFA Institute

**Prerequisites**: Prospective candidate must meet one of the following requirements:

- Be in the final year of a bachelor's degree program, OR
- Have four years of professional work experience, OR
- Have a combination of professional work and university experience that totals at least four years.

**Exam Type**: Three six-hour course exams Continuing Education: None

#### **CDFA – Certified Divorce Financial Analyst**

Issued by: Institute for Divorce Financial Analysts Prerequisites: Prospective candidate must meet one of the following requirements:

- Have a bachelor's degree with three years of on-the-job experience, OR
- Have five years of relevant work experience.

Exam Type: Proctored Final Examination

Continuing Education: 30 divorce-related hours every two years

#### Item 3 - Disciplinary Information

Registered Investment Advisors are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. [No information is applicable to this item]

## Item 4 - Other Business Activities

Registered Investment Advisors are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

-OBA- Elina Cannon performs divorce financial planning work at Argent Bridge Advisors. This outside business activity accounts for 40 hours of Elina Cannon's each month, 40 hours during trading.

-OBA- Elina Cannon provides divorce education and webinars at Done with Divorce. This outside business activity accounts for 5 hours of Elina Cannon's each month, 5 hours during trading.

-OBA- Elina Cannon also performs divorce financial planning work at Divorce Money Strategies. This outside business activity accounts for 8 hours of Elina Cannon's each month, 8 hours during trading.

Elina Cannon is an investment adviser representative of Triad Hybrid Solutions, LLC, a registered investment adviser. Elina Cannon operates under Argent Bridge Advisors. Argent Bridge Advisors is not a separately registered investment adviser and is a business entity only providing support services to Elina Cannon acting as an investment adviser representative of Triad Hybrid Solutions. Checks for investment products should only be made payable to our qualified custodian or directly to the product sponsor company. Investment checks should never be made payable to your investment adviser representative or his/her business entity. Furthermore, you should not make a personal loan to your investment adviser representative or invest in his/her business entity. Please contact Triad Hybrid Solutions at 866-580-8219 if you have any questions.

# Item 5 - Additional Compensation

Other than the compensation described above Elina Cannon does not receive an economic benefit for providing advisory services other than a portion of the advisory fees paid by clients.

# Item 6 - Supervision

THS reviews the advisory activities of Elina Cannon on an ongoing daily, monthly and quarterly basis. These reviews are triggered through the normal review of advisory business and may focus on: asset allocation, diversification, account suitability, concentration, trading activity and performance. These reviews are conducted primarily by the members of the THS Compliance Department. The individual responsible for supervising Elina Cannon is Erica Dunbar, Regional Supervision Director. Erica Dunbar may be reached at 678-387-3066.

## **Privacy Policy**

V1.4

FACTS	WHAT DOES TRIAD HYBRID SOLUTIONS, LLC DO WITH YOUR PERSONAL INFORMATION?	Triad Hybrid Solutions Confidence Wherever You Grow.
Why?	Financial companies choose how they share your personal information. Federal law gives consumers the not all sharing of your personal information. Federal law also requires us to tell you how we collect, share personal information. Please read this notice carefully in order to better understand what we do.	
What?	<ul> <li>The types of personal information we collect and share depend on the product or service you have with us can include:</li> <li>Social Security Number, Date of Birth, Address, contact information and Income</li> <li>Assets and Investment Experience</li> <li>Account Transactions and Retirement Assets</li> <li>Tax Reporting and Investment Performance Information</li> <li>When you are no longer our customer, we continue to share your information as described in this notice.</li> </ul>	s. This information
How?	All financial companies need to share customers' personal information to run their everyday business. In list the reasons financial companies can share their customers' personal information; the reasons Triad Hy chooses to share; and whether you can limit this sharing.	

Reasons we can share your personal information	Does Triad Hybrid Solutions, LLC share?	Can you limit this sharing?
For our everyday business purposes.		
To administer, manage and service customer accounts, process transactions and provide related services for your accounts, it is necessary for us to provide access to personal information within the Triad Advisors, LLC companies and to certain nonaffiliated companies. We may share your personal information:		
<ul> <li>To process your transactions, maintain your account(s), respond to court orders and legal investigations, report to credit bureaus, government entities with parent and affiliated companies of Triad Hybrid Solutions, LLC including and not limited to:         <ul> <li>Triad Advisors, LLC</li> <li>Ladenburg Thalmann Financial Services Inc. and its affiliated companies</li> <li>Advisor Group, Inc. and its affiliated companies</li> </ul> </li> </ul>	Yes	No
• With nonaffiliated entities that perform services for us or function on our behalf (such as check printing services, clearing broker-dealers, investment companies, and insurance companies) with third-party administrators and vendors for the purposes of providing current and future information on your account (such as transaction history, tax information and performance reporting).		
For our marketing purposes		
To offer our products and services to you	Yes	No
For our Affiliates to market to you Affiliate companies that you do not have an existing relationship with	Yes	Yes
For nonaffiliates to market to you	No	We don't share

retirement plans and other financial provide or market financial produ these financial companies for ma	financial companies ve us the right to share your information with banks, credit unions, cial companies where a formal agreement exists between us and them to icts or services to you. However, we will not share your information with irketing purposes if your financial professional is not affiliated with them y share information with these financial companies where necessary to	Yes	No
If you are a customer of a bank, of networking agreement (such as u your information with internal aud the financial institution. If the finan financial institution to retain copie at the financial institution. If you of	itutions and Triad Hybrid Solutions credit union, or other financial institution program with which we have a under a bank or credit union investment services program), we may share litors of the financial institution or in response to requests from regulators of ncial institution terminates its relationship with us, we will permit the es of your personal information so your account can continue to be serviced to not want the financial institution to disclose your personal information to advisory firm ("New Firm"), you may request that we and/or your financial at is shared with the New Firm.	Yes	Yes
<ul> <li>If your financial professional your financial advisor may d not to. If you do not want us New Firm when your financial professional information maffiliated with your financial professional or unaffiliated b advisory or insurance busine professional and/or the New If your primary address is in a stawith the New Firm (such as Califor except to the extent that the laws requirement, then you must give</li> </ul>	rofessional (or his/her estate) agrees with an unaffiliated financial prokerage or investment firm to sell all or some portion of his/her securities, ess your personal information may be shared with the acquiring financial	Yes	Yes
Who is providing this notice?	<ul> <li>Triad Hybrid Solutions, LLC, a registered investment adviser. Our Affiliates following entities:</li> <li>Triad Advisors, LLC</li> <li>Ladenburg Thalmann Financial Services Inc. and its affiliated companies</li> </ul>		privacy notice include the
What we do			
How does Triad Hybrid Solutions, LLC and its Affiliates protect my personal information?To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include ongoing employee training, computer safeguards and secured files and buildings. We train our employees and financial professionals in the proper handling of personal information. We require companies that help provide our services to you to protect the confidentiality of personal information they receive.			
How does Triad Hybrid Solutions, LLC and its Affiliates collect my personal information?	<ul> <li>We collect your personal information, for example, when you</li> <li>Open an investment account or an advisory account</li> <li>Seek advice about your investments</li> <li>Share information about your investments or retirement portfolio</li> <li>We also collect your personal information from others, such as credit bureaus, Affiliates, or other companies.</li> </ul>		
Why can't I limit all sharing?       Federal law gives you the right to limit only         • Sharing for Affiliates' everyday business purposes information about your creditworthiness         • Affiliates from using your information to market to you         • Sharing for non-affiliates to market to you         • Sharing for non-affiliates may give you additional rights to limit sharing			

To limit our sharing

You may limit the sharing of your personal information ("Opt-Out") by calling 1-866-580-8219.

	Please note: When you are no longer our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.
	In the event you decide to Opt-Out, your decision will be recorded as limiting the sharing of personal information for all applicable options. In other words, if you Opt-Out your personal information will not be shared by Triad Hybrid Solutions or an Affiliate: (i) with your financial professional's new broker- dealer in the event he or she leaves Triad Hybrid Solutions or an Affiliate and joins a New Firm or sells his/her securities, advisory or insurance business to a nonaffiliated company; (ii) with affiliated entities of your financial professional or any bank or credit union that your financial professional is affiliated with; and (iii) with Affiliates of Triad Hybrid Solutions that you do not already have an existing relationship with for the purpose of marketing products or services to you.
Questions?	Triad Hybrid Solutions, LLC, 5155 Peachtree Parkway, Ste 3230, Norcross GA 30092. Call 866-580-8219 or go to www.triadhybrid.com

# Alyce Phinney

8045 Leesburg Pike Suite 250 Vienna, VA 22182 (571) 390-5804

# Triad Hybrid Solutions, LLC SEC File No. 801- 80075 5155 Peachtree Parkway, Norcross GA 30092 866-580-8219 http://www.triadhybrid.com

This brochure provides information about Alyce Phinney that supplements the Triad Hybrid Solutions, LLC brochure. You should have received a copy of that brochure. Please contact Triad Hybrid Solutions, LLC at (866) 580-8219 if you did not receive the brochure or if you have any questions about the contents of this supplement.

Additional information about Alyce Phinney is also available on the SEC's website at www.adviserinfo.sec.gov.

12/8/2022

#### Contents

Item 2 - Educational and Business Experience	. 3
Item 3 - Disciplinary Information	
Item 4 - Other Business Activities	
Item 5 - Additional Compensation	. 4
Item 6 - Supervision	
Privacy Policy	. 5

#### Item 2 - Educational and Business Experience

Alyce Phinney Year of Birth: 1973

Education: Ithaca College	BA Psychology	09/1991 to 05/1995
Business Background: Argent Bridge Advisors	Private Wealth Advisor	8/2019 -Present
Triad Hybrid Solutions, LLC	Investment Adviser Representative	07/2019 -Present
Triad Advisors, LLC	Registered Representative	07/2019 -Present

Professional Designations- Alyce Phinney presently holds the following professional designation:

#### **CDFA-Certified Divorce Financial Analyst**

Issued by: Institute for Divorce Financial AnalystsPrerequisites: Three years professional experience in finance or divorce and a Bachelor's degree.Exam Type: Four certification exams (online, proctored, closed book)Continuing Education: 15 hours of divorce-specific CE every two years

#### Item 3 - Disciplinary Information

Registered Investment Advisors are required to disclose all material facts regarding any legal or disciplinary events that would be material to your evaluation of each supervised person providing investment advice. No information is applicable to this item

#### Item 4 - Other Business Activities

Alyce Phinney is also a registered representative of an affiliate company, Triad Advisors, LLC ("Triad"). Triad as broker-dealer and your Advisor will be compensated on the normal and customary commission schedule for general securities business. Clients should be aware that these services involve a possible conflict of interest, as commissionable products can conflict with the fiduciary duties of a registered investment adviser.

In the capacity as a registered representative, one may receive distribution or service ("trail") fees from the sale of certain mutual funds (including money market funds pursuant to a 12(b)-1 distribution plan or other such plan as compensation for distribution or administrative services which are distributed from the fund's total assets). These fee arrangements will be disclosed upon request of a client and are available in the applicable fund's prospectus.

Alyce Phinney may also recommend that clients invest in securities issued in an initial public and/or secondary offerings ("new issues") for which an affiliate, Ladenburg Thalmann & Co. Inc., ("LTCO") acts as a manager, underwriter and/or a member of the selling group. The recommending of these security activities presents a conflict of interest for several reasons. First, LTCO receives all or a portion of the gross spread – the difference between the price that the client pays for the security and the price that LTCO purchases the security in connection with such sales. This gross spread is generally 7%, but may be higher or lower in connection with certain offerings. Your Advisor generally receives a portion of this compensation as a broker-dealer

representative of Triad Advisors, LLC. In addition, LTCO has a substantial interest—both financial and with respect to its reputation—in assuring that the offering is successful by having a large number of the securities purchased. Finally, in connection with certain offerings, LTCO has an obligation to purchase and resell a certain number of securities. Thus, because of the affiliation with LTCO, your Advisor has incentives to recommend investments in these offerings for these reasons, rather than based on a client's needs. To address these conflicts, Triad Hybrid Solutions ("THS") has policies and procedures in place to make sure that securities in initial public offerings are recommended only to clients for whom they are suitable given the client's investment objectives and assets. In addition, clients are generally given transaction specific disclosure prior to the client's decision to invest in such securities.

Thus, Alyce Phinney will receive more compensation if the client purchases certain investments, such as mutual funds, private funds or new issues that pay fees to Triad Advisors, LLC. Clients may also open brokerage accounts with Triad Advisors, LLC, which are not THS advisory accounts and would receive compensation in connection with trades executed in these accounts. Your Advisor has a conflict of interest and an incentive to recommend investment products based on the compensation received rather than on a client's needs.

Your representative can have an incentive to join and remain affiliated with Triad Advisors, LLC ("Triad"), a broker/dealer, through certain compensation arrangements that could include bonuses, enhanced pay-outs, forgivable loans, and/or business transition loans. The forgiveness is not tied to any amount of securities transactions made by Representatives with Triad or assets held in advisory accounts with Triad or any other custodian but does require the Representatives to maintain broker-dealer registration with Triad. Receiving such compensation is considered a conflict of interest. We encourage you to review this ADV closely and discuss any potential conflicts of interest with your representative.

Registered Investment Advisors are also required to disclose all material facts regarding any other business activities that would be material to your evaluation of each supervised person providing investment advice.

-Insurance OBA- Alyce Phinney is also licensed to sell life and annuity insurance products through various insurance carriers and will receive compensation for the sale of such products. Your Advisor may recommend the purchase of insurance products in connection with advisory services. Clients are under no obligation to purchase insurance products through any particular insurance agency or advisor. This license creates a potential conflict of interest because your Advisor will receive compensation in connection with the sale of insurance products when acting as insurance agent in connection with the sale. This compensation may vary depending on the product; more information about your Advisor's compensation in connection with a particular product is available upon request.

Alyce Phinney is an investment adviser representative of Triad Hybrid Solutions, LLC, a registered investment adviser. Alyce Phinney operates under Argent Bridge Advisors. Argent Bridge Advisors is not a separately registered investment adviser and is a business entity only providing support services to Alyce Phinney acting as an investment adviser representative of Triad Hybrid Solutions. Checks for investment products should only be made payable to our qualified custodian or directly to the product sponsor company. Investment checks should never be made payable to your investment adviser representative or his/her business entity. Furthermore, you should not make a personal loan to your investment adviser representative or invest in his/her business entity. Please contact Triad Hybrid Solutions at 866-580-8219 if you have any questions.

## Item 5 - Additional Compensation

Other than the compensation described above Alyce Phinney does not receive an economic benefit for providing advisory services other than a portion of the advisory fees paid by clients.

#### Item 6 - Supervision

THS reviews the advisory activities of Alyce Phinney on an ongoing daily, monthly and quarterly basis. These reviews are triggered through the normal review of advisory business and may focus on: asset allocation, diversification, account suitability, concentration, trading activity and performance. The individual responsible for supervising Alyce Phinney is Erica Dunbar Regional Supervision Director. Erica Dunbar may be reached at 678-387-3066.

## **Privacy Policy**

FACTS	WHAT DOES TRIAD HYBRID SOLUTIONS, LLC DO WITH YOUR PERSONAL INFORMATION?	Triad Hybrid Solutions Confidence Wherever You Grow.
Why?	Financial companies choose how they share your personal information. Federal law gives consumers the not all sharing of your personal information. Federal law also requires us to tell you how we collect, share personal information. Please read this notice carefully in order to better understand what we do.	
What?	<ul> <li>The types of personal information we collect and share depend on the product or service you have with us can include:</li> <li>Social Security Number, Date of Birth, Address, contact information and Income</li> <li>Assets and Investment Experience</li> <li>Account Transactions and Retirement Assets</li> <li>Tax Reporting and Investment Performance Information</li> <li>When you are no longer our customer, we continue to share your information as described in this notice.</li> </ul>	s. This information
How?	All financial companies need to share customers' personal information to run their everyday business. In list the reasons financial companies can share their customers' personal information; the reasons Triad Hy chooses to share; and whether you can limit this sharing.	

Reasons we can share your personal information	Does Triad Hybrid Solutions, LLC share?	Can you limit this sharing?
<ul> <li>For our everyday business purposes.</li> <li>To administer, manage and service customer accounts, process transactions and provide related services for your accounts, it is necessary for us to provide access to personal information within the Triad Advisors, LLC companies and to certain nonaffiliated companies. We may share your personal information: <ul> <li>To process your transactions, maintain your account(s), respond to court orders and legal investigations, report to credit bureaus, government entities with parent and affiliated companies of Triad Hybrid Solutions, LLC including and not limited to: <ul> <li>Triad Advisors, LLC</li> <li>Ladenburg Thalmann Financial Services Inc. and its affiliated companies</li> <li>Advisor Group, Inc. and its affiliated companies</li> </ul> </li> <li>With nonaffiliated entities that perform services for us or function on our behalf (such as check printing services, clearing broker-dealers, investment companies, and insurance companies) with third-party administrators and vendors for the purposes of providing current and future information on your account (such as transaction history, tax information and performance reporting).</li> </ul></li></ul>	Yes	No
For our marketing purposes To offer our products and services to you	Yes	No
For our Affiliates to market to you Affiliate companies that you do not have an existing relationship with	Yes	Yes
For nonaffiliates to market to you	No	We don't share
For joint marketing with other financial companies Federal and certain state laws give us the right to share your information with banks, credit unions, retirement plans and other financial companies where a formal agreement exists between us and them to provide or market financial products or services to you. However, we will not share your information with these financial companies for marketing purposes if your financial professional is not affiliated with them without your consent, but we may share information with these financial companies where necessary to service your accounts.	Yes	No

If you are a customer of a bank, cr networking agreement (such as ur your information with internal audi the financial institution. If the finan financial institution to retain copies at the financial institution. If you do	tutions and Triad Hybrid Solutions redit union, or other financial institution program with which we have a nder a bank or credit union investment services program), we may share tors of the financial institution or in response to requests from regulators of cial institution terminates its relationship with us, we will permit the s of your personal information so your account can continue to be serviced o not want the financial institution to disclose your personal information to advisory firm ("New Firm"), you may request that we and/or your financial is shared with the New Firm.	Yes	Yes
<ul> <li>If your financial professional to your financial advisor may dist not to. If you do not want us New Firm when your financial protection of the two and your financial protection of the event your financial protection of the event your financial professional or unaffiliated bradvisory or insurance businest professional and/or the New If your primary address is in a stat with the New Firm (such as Califor except to the extent that the laws or requirement, then you must give y</li> </ul>	ofessional (or his/her estate) agrees with an unaffiliated financial okerage or investment firm to sell all or some portion of his/her securities, ss your personal information may be shared with the acquiring financial	Yes	Yes
Who we are			
Who is providing this notice?	<ul> <li>Triad Hybrid Solutions, LLC, a registered investment adviser. Our Affiliates covered under this privacy notice include the following entities:</li> <li>Triad Advisors, LLC</li> <li>Ladenburg Thalmann Financial Services Inc. and its affiliated companies</li> <li>Advisor Group, Inc. and its affiliated companies</li> </ul>		
What we do			
How does Triad Hybrid Solutions, LLC and its Affiliates protect my personal information?	To protect your personal information from unauthorized access and use, we use security measures that comply with federal law. These measures include ongoing employee training, computer safeguards and secured files and buildings. We train our employees and financial professionals in the proper handling of personal information. We require companies that help provide our services to you to protect the confidentiality of personal information they receive.		
How does Triad Hybrid Solutions, LLC and its Affiliates collect my personal information?	<ul> <li>We collect your personal information, for example, when you</li> <li>Open an investment account or an advisory account</li> <li>Seek advice about your investments</li> <li>Share information about your investments or retirement portfolio</li> <li>We also collect your personal information from others, such as credit bureaus, Affiliates, or other companies.</li> </ul>		
Why can't I limit all sharing?       Federal law gives you the right to limit only         • Sharing for Affiliates' everyday business purposes information about your creditworthiness         • Affiliates from using your information to market to you         • Sharing for non-affiliates to market to you         • State laws and individual companies may give you additional rights to limit sharing			

	You may limit the sharing of your personal information ("Opt-Out") by calling 1-866-580-8219.
To limit our	Please note: When you are no longer our customer, we continue to share your information as described in this notice. However, you can contact us at any time to limit our sharing.
sharing	In the event you decide to Opt-Out, your decision will be recorded as limiting the sharing of personal information for all applicable options. In other words, if you Opt-Out your personal information will not be shared by Triad Hybrid Solutions or an Affiliate: (i) with your financial professional's new broker- dealer in the event he or she leaves Triad Hybrid Solutions or an Affiliate and joins a New Firm or sells his/her securities, advisory or insurance business to a nonaffiliated company; (ii) with affiliated entities of your financial professional or any bank or credit union that your financial professional is affiliated with; and (iii) with Affiliates of Triad Hybrid Solutions that you do not already have an existing relationship with for the purpose of

	marketing products or services to you.
Questions?	Triad Hybrid Solutions, LLC, 5155 Peachtree Parkway, Ste 3230, Norcross GA 30092. Call 866-580-8219 or go to www.triadhybrid.com